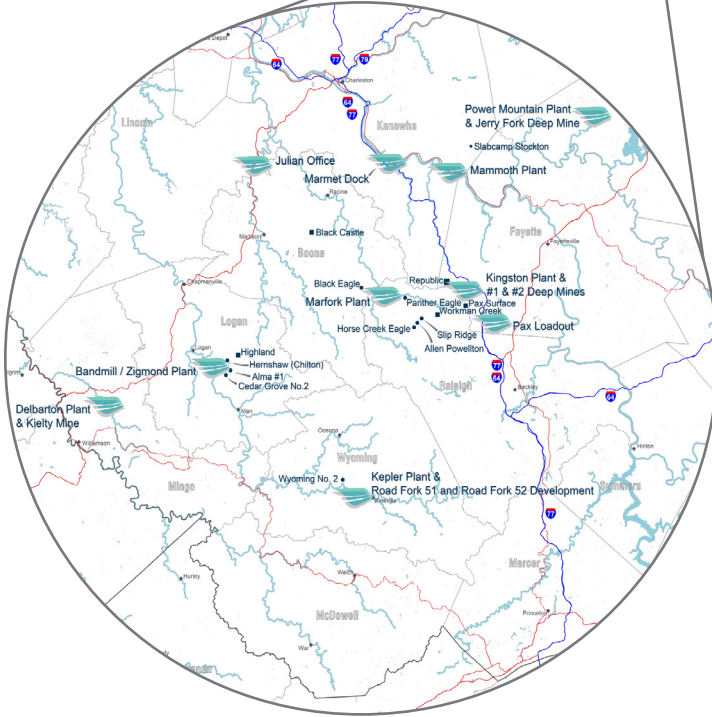


2019

WEST VIRGINIA fact sheet



21 ACTIVE mines **PREP** 7 plants

(Boone, Fayette, Kanawha, Logan, McDowell, Mingo, Nicholas, Raleigh & Wyoming Counties)

UNDERGROUND OPERATIONS •

Allen Powellton, Alma, Black Eagle, Cedar Grove No 2, Hernshaw, Horse Creek Eagle, Jerry Fork Eagle, Kilty, Kingston #1, Kingston #2, Panther Eagle, Road Fork 51, Road Fork 52*, Slabcamp Stockton, Slip Ridge, Wyoming #2

SURFACE OPERATIONS ■

Black Castle, Highland (Reylas), Pax, Republic, Workman Creek North, Workman Creek South

PREPARATION PLANTS

Bandmill/Zigmond, Delbarton, Kepler, Kingston, Mammoth, Marfork, Power Mountain

**Property in development as of December 31, 2019*

2,692
affiliated employees

597 million
tons of proven and probable reserves

7.6 million
tons of met coal shipped

4.3 million
tons of thermal coal shipped

• average annual wages •

\$88,922
AVERAGE WEST VIRGINIA COAL INDUSTRY EMPLOYEE

AVERAGE WEST VIRGINIA WORKER
\$45,774

US Department of Labor, 2018 Quarterly Census of Employment and Wages

Figures are as of December 31, 2019, except where noted.